

P-002 RETIREMENT AND SEPARATION BENEFITS

Code: P-002

Date: February 25, 1998

Approved: Doug Sweetland

Southwest Minnesota State University Policy

Retirement and Separation Benefits

General Information

It is necessary that, for benefits granted to retirees or those who otherwise separate from employment that are outside those specifically stated in the respective bargaining unit contracts, a review be performed to assure that the State is receiving a benefit.

Policy

1. Retirement and separation benefits outside those specifically stated in the respective bargaining unit contracts that are being considered to be offered to employees will be reviewed by the MnSCU Human Resources staff for appropriateness.
2. *De minimis* benefits may be offered without such review but will be reviewed with the President or his/her designee and documented in the official personnel file.