

# SEXUAL VIOLENCE POLICY

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Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at SMSU. SMSU is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy.

Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, SMSU provides reporting options, an investigative and disciplinary process, and prevention training or other related services as appropriate.

For the complete policy and procedure, please reference the SMSU Sexual Violence Policy (<http://catalog.smsu.edu/policies-procedures/sexual-violence/>).

Also, please reference the Minnesota State Board Policy 1B.3 Sexual Violence Policy at <http://www.minnstate.edu/board/policy/1b03.html>, and 1B.3.1 Response to Sexual Violence at <http://www.minnstate.edu/board/procedure/1b03p1.html>.

Designated Officers to address questions or concerns, file a complaint or attain a paper copy of the policy:

Allegations against employees, including student employees:

Mike Munford, Director of University Public Safety  
Founders Hall Basement -18  
507-537-7858  
[Mike.Munford@smsu.edu](mailto:Mike.Munford@smsu.edu)

Allegations against Students:

Dave Hemp, Director of Environmental Health & Safety  
Founders Hall Basement - 20  
507-537-6470  
[Dave.Hemp@smsu.edu](mailto:Dave.Hemp@smsu.edu)